

Your Social Value Story

Cefn Saeson Comprehensive School



April 2021

A photograph of a man with a beard and glasses, wearing a blue blazer, and a woman with dark hair, wearing a pink patterned top, looking down at a document together. They are in a professional setting with other people in the background. A teal brushstroke graphic is in the top left corner.

1

Total number of
contracts
awarded

39

2

Total value of
contracts
awarded

£23,593,573

Local Investment

Value of contracts: Neath Port Talbot

6%

£1,456,499

Value of contracts: South West Wales

55%

£12,927,957

Value of contracts: Wales

90%

£21,135,718

Value of contracts: Outside Wales

10%

£2,457,854





Work experience

Target: 25
To date: 13
Completion: 52%



Jobs created

Target: 20
To date: 48
Completion: 137%



CCIAG events

Target: 11
To date: 4
Completion: 36%



Waged training weeks

Target: 600
To date: 1629
Completion: 188%



Qualifying the workforce

Target: 36
To date: 25
Completion: 69%



Training plans

Target: 7
To date: 1
Completion: 14%



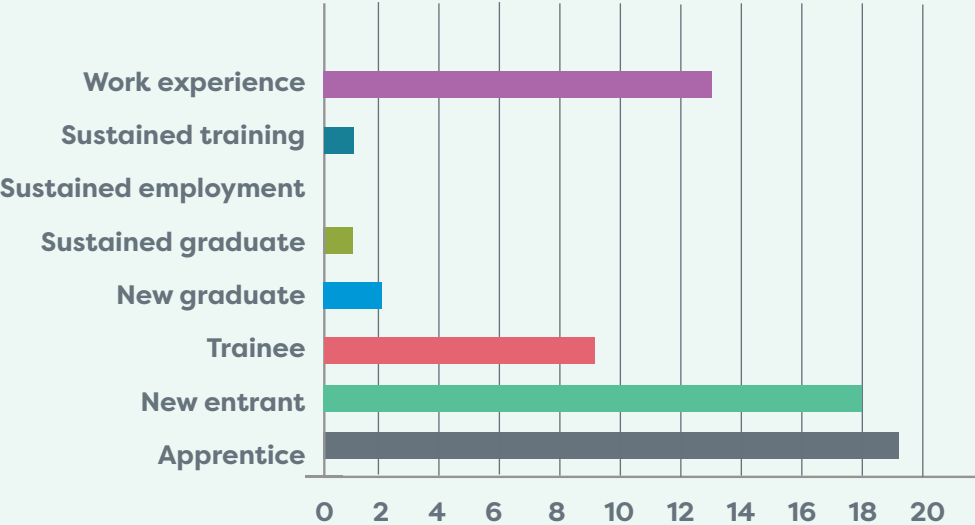
Case studies

Target: 5
To date: 26
Completion: 520%

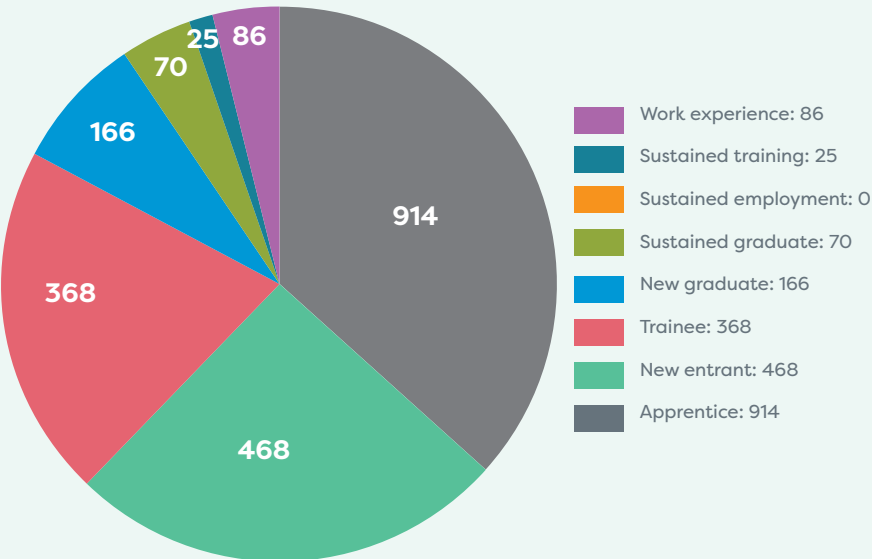


Framework KPI's

New Entrant Groupings



New Entrant Weeks Delivered



KPI 1

New entrant jobs created (NEET/LT unemployed) p wks

Target: 1404
To date: 2097
Completion: 117%

KPI 2

New entrant jobs created (NEET/LT unemployed) FTE

Target: 18
To date: 29
Completion: 161%

KPI 3

New entrant training (graduates/ work placements)

Target: 867
To date: 1629
Completion: 188%

KPI 4

New Entrant Apprentices

Target: 17
To date: 19
Completion: 112%

KPI 5

School Engagements (STEM) pupil interactions

Target: 5164
To date: 213
Completion: 4%

KPI 6

School Engagements (STEM) hours donated

Target: 345
To date: 80
Completion: 23%

KPI 7

Labour Force (% from postcode)

Target: 30%
To date: 40%
Completion: 133%

KPI 8

Labour Force (% from Wales)

Target: 90%
To date: 99%
Completion: 110%

21st Century Schools

KPI 10

**Supply Chain
Initiatives % spend
in Wales**

Target: 90%
To date: 90%
Completion: 100%

KPI 14

**Supply Chain
Initiatives: % Welsh
subcontractors**

Target: 80%
To date: 85%
Completion: 106%

KPI 15

**Supply Chain
Initiatives:
engagements**

Target: 4
To date: 1
Completion: 25%

KPI 16

**Supply Chain
Initiatives: Sell2wales**

Target: 4
To date: 1
Completion: 25%

KPI 17

**Fair Payment:
payment within 10
days**

Target: 100%
To date: 100%
Completion: 100%

KPI 18

**Fair Payment:
payment within 23
days**

Target: 100%
To date: 100%
Completion: 100%

KPI 19

**Environmental: %
waste diverted**

Target: 98%
To date: 97%
Completion: 99%

KPI 20

**Environmental:
waste produced
tonnes/£m**

Target: 10
To date: 6.6
Completion: 151%

KPI 21

**Community:
initiatives per
project**

Target: 4
To date: 3
Completion: 75%

KPI 22

**Community:
newsletter per
project**

Target: 8
To date: 3

Completion: 37.5%



Meet the Buyer – Gwyn Hall

Local companies were invited to meet the team and see what opportunities were available on the project. Our Supply Chain Manager was also on hand to offer guidance regarding the process of becoming an accredited member of our supply chain.

New Graduate Quantity Surveyor Alex Rowlands

Alex graduated in July 2019 from University of Glamorgan and has been employed by Morgan Sindall to work on Cefn Saeson from July 19 to June 22. An excellent opportunity created as a direct result of this project.

Local groundworks contractor given multi million opportunity

Ian Thomas Construction, a company on the South West Wales framework have been awarded the groundworks package and secured two and a half years work for their operatives in Neath Port Talbot.



Timeline



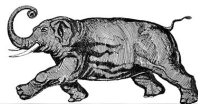
Exciting opportunity for gap year student

Arij Mroue a Year Out Placement Studying MEng has been Employed by Morgan Sindall to work on Cefn Saeson as a year out placement, aspiring to become a project manager. Morgan Sindall hope to turn this into a permanent opportunity by offering Arij a permanent role on completion of her studies.



Local steelworks contractor given multi million opportunity

Shufflebottom, a company on the South West Wales framework have been awarded a major steelworks package at Cefn Saeson. They are arguably the closest contractor capable of completing this size/ style of project, so this is a great result in terms of community engagement.



SHUFFLEBOTTOM



Oct 2019



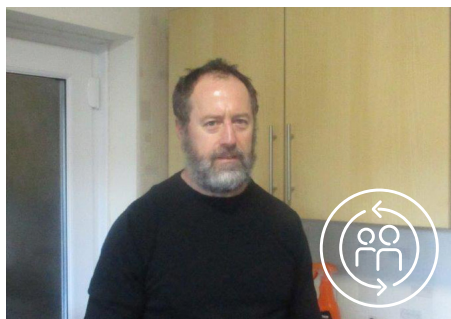
Hosting a stand at Hillside Jobs Fair

Morgan Sindall supported the Jobs Fair at Hillside Secure Children's Home by providing career advice and discussing potential future opportunities.



Local company win contract for providing site accommodation

Local company Wernick were awarded the contract for provision of all site accommodation on site. This large contract helped create new job opportunities and secure existing ones within the local authority.



Long Term Unemployed Returns to work

Phil Parry is from the Neath area and has been unemployed for 15 years. Phil was taken on as part of the team at Cefn Saeson for 132 weeks. On completion we will work with Phil to identify other opportunities on our projects.



Nov 2019



Employment opportunity for local resident

Local resident Anthony was taken on and trained as a Gateman for the duration of the project. We are in the process of working with Anthony to identify further alternative opportunities on our other schemes.



Partnering with Ministry of Furniture

We employed the services of this local firm to fit out our office at Cefn Saeson. All furniture is 2nd hand and recycled/refurbished at their factory so is a great sustainable alternative to procuring new.



Career changers get a superb opportunity

Partnering with Career Changers we identified opportunities for unemployed Shannon Jones who was offered training and employment as a labourer – with the opportunity to work towards a plant operator apprentice. Morgan Sindall supported her off-site training and paid her the living wage whilst getting qualified.



Collaborating with Thrive Women's Aid

We collaborated with Thrive Women's aid based in NPT and employed Lisa to join the team as a cleaner. She made a fantastic addition to the team and is a great example of how this project has benefitted the lives of local residents.

Roller qualification for Shannon

Career changer Shannon has gone from being unemployed to becoming a labourer after just 4 months on-site. She has additionally been supported for further training and has recently gained her roller qualification.

Local scaffolding firm secure large package of works

We employed the services of local firm Rowecord Total Access to undertake all the scaffold works on the project. A lot of their staff live within the local authority which in turn will enable new opportunities within the local area.





Milestone steel signing event

We hosted a steel signing event to mark the start of the steel frame works for the school. The headteacher, head girl and boy attended and each signed the frame. The event offered the opportunity to discuss construction careers with the pupils and further collaboration opportunities with the school.



New Document Controller joins the team

Previously unemployed Carmen joined our team to cover maternity leave for Melissa Wines. At the end of her term we will look to offer her a permanent role on the project.



Construct IT event held

We delivered our award winning Construct IT challenge to Year 8 pupils during the school PSE careers day. In total this was delivered to 152 pupils throughout the day and offers the pupils a great insight into construction planning.



Feb 2020



TR&T launch held with key stakeholders

Morgan Sindall and NPT hosted a joint workshop to emphasise the importance of TR&T on the project and leaving a legacy within the community. This collaborative workshop offered a fantastic opportunity for the supply chain to meet the people that will help them to deliver their contractual TR&T requirements. This meeting enabled a shared common goal of embracing opportunities for the local community and local businesses.



Attendees

Claire Roach: NPT employer support group

Mike Little: Morgan Sindall's Social Value Manager

Rhys Fisher: Cyfle Building Skills

Shauna Williams: Cyfle Building Skills

Alison Rees: CITB

Whitehead Building Services

Ian Thomas Construction

Massey Cladding Solutions

AB Glass



WHITEHEAD



CITB Construction Skills



Feb 2020



Improving the local tennis courts

Morgan Sindall made a contribution to the Neath Community Tennis Courts to assist with essential improvement works to help keep the facility open. The site had been derelict for many years until a group of residents came together to lease the site from the local authority and develop a plan for the restoration of tennis in the town. The plan has been made possible with major grants from Sport Wales and Tennis Wales with contributions from Morgan Sindall, NPTCBC community fund and Hornbill Engineering.





Pembroke Recovery Centre and Care Village

Project Manager Alex Smith formed part of the project team that delivered the Pembroke Recovery Centre and Care Village at Bluestone during the early stages of the Covid 19 pandemic. In addition, we donated over £1,000 worth of PPE for the workers of the project.

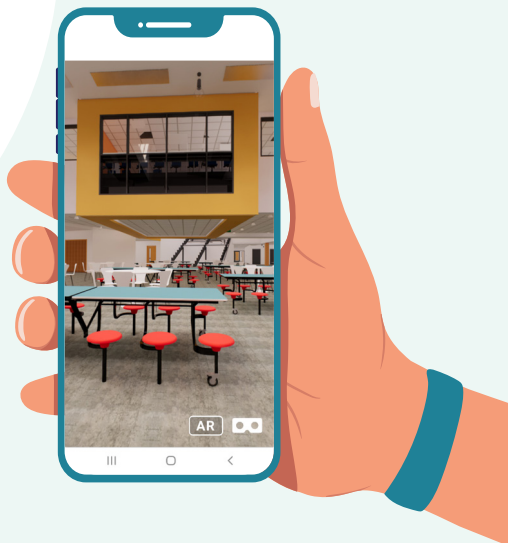


Mar 2020



Virtual Reality - dining area

This QR code is one example of 3d rendered rooms that can be viewed on mobile devices. These have been prepared for most rooms across the school. Scan the code above and experience the dining room area in 3D.



Virtual Reality - Project progress

During the project we posted QR Codes in relevant locations around the school. This offered the opportunity for both pupils and teachers to scan them to see how their new spaces were taking shape.

STEM and careers

The QR Codes were also used in class with a Teams link to our project team. During discussions about what the pupils were viewing they were also told about the relevant occupations that were involved in creating the space.



Aug 2020



Providing a new future for previously unemployed Keith

Keith Pittway from Port Talbot was previously unemployed and actually found himself homeless at the beginning of this 2020. He joined the team as a labourer and through ongoing training we are hoping this new opportunity will give Keith a platform to build himself a brighter future.

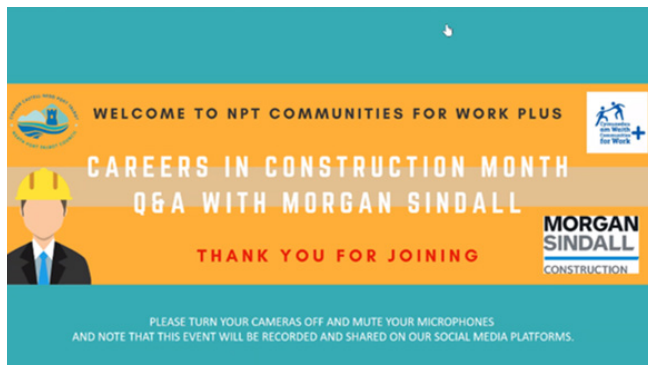
Thrive Mobile Catering

We've worked closely with Thrive Woman's Aid to offer the workers at Cefn Saeson a mobile catering service. Their aim is to develop sustainable income streams to support the work of woman's aid. It is hoped that this newly created opportunity will support Thrive's goal to create more opportunities for the people they support. Our workforce were encouraged to utilise this service in an attempt to keep people on-site and avoid going out into the community in light of the Covid 19 global situation.



New opportunity created with Thrive

The team at Cefn Saeson worked with Thrive to create a new paid job opportunity for Jess as an on-site cleaner. Jess currently resides in The Women's refuge in Port Talbot and is doing a distance learning college course. Jess fulfilled a critical role of keeping the offices and welfare clean and sanitised. We're hopeful her experience with us will form a foundation for her future plans.



Careers in construction talk

Communities for Work+ invited Social Value Manager Mike Little to deliver a Careers in Construction talk on 21st Oct. Job Seekers and Work Coaches attended the session and positive feedback has been received.



Thank you so much for today's presentation, it really was brilliant and very informative. Very honest and sensible advice to job seekers too!"

Holli Davies: Participation, Engagement and Support Officer Neath Communities for Work+



Oct 2020



Partnering with Cyfle Building Skills

We have been working closely with Cyfle to provide employment and training opportunities for this project. We welcomed 2 new apprentices to the project.



Keilan Ryan

Keilan was recruited to assist with the carpentry package on the new school. Whilst studying in Neath College, Keilan will gain key on the job experience, learning his craft with some of the best carpenters in the business. Building Cefn Saeson school will enable Keilan to study in his locality.



Lewis Watkins-Harris

Lewis was recruited to gain experience as a “technical” apprentice. Different to the usual trade apprentices, this one is aimed at encouraging people into the industry that may not want a trade route, preferring a more office based role. Lewis attended Neath College once a week and the other 4 days were spent working for Morgan Sindall. Lewis experienced project management, quantity surveying, engineering and design disciplines. We hope Lewis discovers his preferred discipline which will allow him to tailor this future education path.



Nov 2020

Work experience opportunities

We hosted work experience placements via Cyfle Building Skills' Onsite Hub from their launch date of 1st March. Each placement is assigned a mentor who provides guidance and support during their time on the project. Each placement was given a varied on-site experience which we hope will enable them to make informed future career choices



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"I wanted to say a big thank you for all the engagement we have had with our Work Experience Programme. All the candidates enjoyed their time with you, and all provided the same feedback with regards to the mentors they were paired up with. Each candidate is more equipped for applying for apprenticeships having undertaken the site experience that Morgan Sindall offered. The arrangements we put in place with you on the Cefn Saeson project has been exemplar and we will use the same process on future projects."

Rhys Fisher - Cyfle/Skills Academy Coordinator



Through the hard work and dedication of the project team at Cefn Saeson we have developed a **long term legacy of employment and training** which will generate future jobs and skills, **supporting the local community of Cimla and beyond** for many years to come.





Perfect Delivery...

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